

Pakistan Engineering Council

REGISTRATION POLICY-2017

GUIDELINES FOR

NEW, RENEWAL

AND

UPGRADATION

OF

CONSTRUCTORS/

OPERATORS LICENCE

w.e.f

JANUARY 01, 2017

**GUIDELINES FOR NEW, RENEWAL & UP-GRADATION OF
CONSTRUCTORS/OPERATORS LICENSE
w.e.f January 01, 2017**

1. **Authorities of Enrolment Committee (EC) & Regional Enrolment Committee (REC):**

All cases of new, renewal & up gradation of constructors/operators will be processed and approved at all Regional/Branch Offices through Regional Enrolment Committees (REC) and at PEC HQ, Islamabad by Central Enrolment Committee (CEC) as per following table.

S.No	Description	Category	To be approved By	Remarks
1	New	C6/06 & C5/05	Regional Enrolment Committee (REC)	All cases of relevant province
2.	Renew	C6/06 to C3/03	Regional Enrolment Committee (REC)	All cases of relevant province
3.	New	C4/04 & and above	Enrolment Committee (EC)	All cases of all provinces/AJK & G.B
4.	Renewal	C2/02 & above	Enrolment Committee (EC)	All cases of all provinces/AJK & G.B
5.	Up-gradation	C6/06 & above	Enrolment Committee (CEC)	All cases of all provinces/AJK & G.B

2. **Function/Duties of Regional Enrolment Committee (REC).**

- a) REC shall approve the cases of Constructors/Operators of category as per table above.
- b) REC shall award specialization codes to applications of C-6/O-6 to C-3/O-3 category on the basis of experience of firm & engineers employed by the firm. In case of no experience of firm in relevant field, code shall be awarded on the basis of relevant experience of engineer. The experience certificate issued by the firm will be provided by engineer supported by work/project awarded to the firm.

- c) Any penalty to be imposed on constructor/operator in any category in case of misconduct like submission of fake/forged documents etc. REC shall forward recommendation to Central Enrolment Committee for decision.
- d) REC may issue duplicate licence on the request of the firm after fulfillment of requirement by the constructor/operator i.e. copy of FIR, undertaking and advertisement in any newspaper.
- e) All new, renewal & upgradation applications received in Regional/Branch/Liaison Offices in category C-2/O-2 to C-A /O-A shall be forwarded to PEC HQ, Islamabad for approval.
- f) Meeting of REC will be held twice a week at Regional/Branch Offices on every Tuesday & Friday respectively.
- g) The quorum of REC will be 30%. The Deputy Convener or senior most person will chair the meeting in the absence of convener.
- h) Any complaint against the decision of Regional Enrolment Committee shall be considered/reviewed by the Central Enrolment Committee at PEC HQ, Islamabad.

3. **Additional Duties/Functions of Regional/Branch Offices**

- a. The application data shall be updated in central PEC data base on the day of receipt on daily basis. Incomplete application shall be returned after highlighting the discrepancies in writing (as per checklist) attached **at Annex-A**.
- b. Record of registration shall be maintained in Ledger/Register at respective Regional/Branch Office with a soft copy of record to HQ, Islamabad.

- c. The application put up to REC for registration will contain:-
- (a) Application serial No. of data base of constructors/operators.
 - (b) Certificate given by the incharge of Regional/Branch Office that all documents are attached as per checklist of PEC.

4. **Engineer's Owned Firms**

- a. The serial number of engineer's owned firm will be distinguished by adding"/E"
- b. Evidence that Engineer having minimum 20 % shareholding in the firm.
- c. Engineer should be Chairman/COO/CEO/Managing Director/ Director/Managing Partner.
- d. Engineer can directly apply for registration with PEC without providing the list of works and can be registered in relevant category directly. However, engineer's owned new firm will provide evidence of registration with SECP for registration in category C-3/O-3 and above.
- e. Engineer owned firm desiring new registration in C-6/O-6 to C-2/O-2 category will deposit registration fee only and will be exempted from payment of three times of fee as desired.
- f. The Company owned by engineer or having minimum share of 20% , the application will be processed as under:-

Engineer having experience - upto 5 years	Category C-5/O-5
Engineer having experience > 6 years and upto 10 Years	Category C-4/O-4

Engineer having experience : above 10 years and up to 20 years Employ one RE having supervisory certificate	Category C-3/O-3
Engineer having experience : above 20 years Employ two REs having supervisory certificate	Category C-2/O-2

Note: This table is the only requirement for fulfilling of PCPs.

5. **Registration with PEC (C-3/O-3 and above)**

- I. A new applicant may apply for category (C-3/O-3 and above) at PEC HQ, Islamabad or Regional/Branch Office subject to fulfillment of provisions of PEC byelaws and following additional information / documents.
 - a. Financial soundness of the firm supported by Bank certificate and audited financial statement.
 - b. Experience of each director/shareholders and list of major projects completed by them.
 - c. Evidence of ownership of existing infrastructure (Plant / Machinery / Equipment etc), if any.
 - d. To earn some credit for work executed without having PEC license of that category, a firm may be considered for a higher category but shall be liable to pay fine three times of the fee for the category applied for registration. It will be applicable on Pakistani firm.
 - e. Bank statement of last one year or statement of income/expense reviewed by Chartered Accountant in case of Sole proprietor/Individual/AOP.
 - f. Audited report / Account Statement in case of Pvt Ltd Company.

g. List of engineers employed with the firm

- II. The new firm will have to be registered with SECP, if applying for category C-3/O-3 and above. Renewal cases of all category will be exempted from registration with SECP.
- III. The firm applying for up gradation in C-3/O-3 category and above will provide registration with SECP within six months after getting the license in desired category.
- IV. The firms applying for new registration in category C-4/O-4 and below will have to be registered with Registrar of firms, in case of a partnership concern. It is applicable on new applications only.
- V. A copy of NTN certificate of owner and firm will be required for all types of applications.
- VI. The requirements of PCPs and fee etc. for local firms will be as per **Table A & Table B.**

6. **Renewal of licence:**

- i. A firm may apply for issuance of renewal of PEC license for one year to three year. It is subject to deposit of fee for no. of years, he wants renewal. In case of renewal more than a year, owner will submit undertaking on 1st July of every financial year at PEC HQ, Islamabad that:
 - (a) The company is not black listed by any department.
 - (b) The list of engineers serving with the company.

- ii. If a firm could not get its registration renewed, the firm will be renewed after payment of outstanding fee of entire defaulting period plus surcharge of 5% of defaulting fee amount, or prescribed from time to time.
- iii. Addition of codes requested by the firm in any category shall be approved by the REC and CEC in different categories as per their powers on the basis of firm or engineer's relevant experience.
- iv. The firm shall submit an undertaking as per format attached at Annex-B for the correctness of documents attached in the application.

7. **Up-gradation of Licence:**

- i. The companies in any Category shall be eligible for up-gradation if they provide work orders upto 70% of the category limit. The works awarded/completed during last three years along with satisfactory performance certificate (60% completion will be considered). It should be verified by concerned department as under:
 - (a) Work in hand 70% value of the existing category limit in last three years.
 - (b) Performance certificate of satisfactory completion of 60% work(s) awarded and duly verified by concerned department as per **Annex-"C"**
- ii. The work of work order(s) once taken into account for up-gradation of license of a firm shall not be re-considered for further up-gradation of the firm.

8. **Awarding Specialized Codes:**

- i. Specialization codes will be awarded by the CEC / REC on the basis of relevant works executed by the firm, supported by experienced engineer of

relevant field employed by the firm or on the basis of engineers experience on Nationally & Internationally known projects. The experience will be certified by a company owning the projects.

9. **Consideration of Works in Private Sector or Sub-let work:**

- i. All works carried out by Constructor/Operators to the extent of the limit of its category licence, whether in Private or sublet work will be taken into consideration supported with following papers/documents.
 - a. Copy of Contract/agreement between Prime Constructor/operator and Sub-constructor.
 - b. Performance Certificate duly verified by Client or Consultant engaged for that project.
 - c. Evidence of payments through cheques supported with bank statement or amount deducted as Income Tax thereof.
 - d. Amount of work awarded to sub-constructor within its limit specified in license.

Note: The prime contractors will get benefit of the portion of work which was executed by themselves.

10. **Verification of Engineers:**

Engineer's verification will be carried out through biometric system installed at all PEC offices. The firm will be required to submit an affidavit on stamp paper signed by engineer and owner of the firm regarding his employment with the firm. The verification of engineers can be made by PEC during the validity of license. On receipt of complaints, an enquiry committee will be constituted by the Chairman/Enrolment Committee from time to time to ascertain the presence of engineers for execution/assurance of quality work. Engineer(s) being Owner/Shareholder/Partner/Director of construction/operating firms will be

exempted from physical/personal appearance subject to prior permission of Enrolment Committee.

11. **Duplicate License:**

Submission of original licence by the firm will be mandatory at the time of renewal / up-gradation. However, in the event of loss of original licence, it can be exempted or “DUPLICATE” copy of licence will be issued. If the following documents are submitted:

- (a) Copy of FIR with Police Station.
- (b) Undertaking that the original licence has been lost.
- (c) Advertisement in any newspaper regarding lost of original license. A duplicate copy of licence shall be issued for the remaining period of licence/exempted from submission for renewal/upgradation.

12. **Dispatch of Licence through Courier Service:**

All licenses will be dispatched through courier service, provided such service is available at the given address of the firm. Information/confirmation of courier service in the respective area shall be provided by Constructor/Operator while filling the application form. The license can be collected by the owner /shareholder/partner himself/herself after verification through Bio-metric system.

13. **Authenticity of information / documents:**

The owner (s) of firm or company shall be responsible for submitting authenticated information and documents along with application for registration, renewal or up-gradation of their licence and will provide undertaking that all

information and documents provided is genuine and in case of fake documents or incorrect information, legal action will be initiated as per PEC byelaws.

14. **Fee for new registration in higher category**

If a firm desires new registration directly in C-3 /O-3 or above, amount of three times of the fee of desired category shall be charged subject to fulfillment of all codal formalities and PEC byelaws for respective category as laid down in policy-2017.

A Pakistani firm having foreign experience or developing joint venture with foreign firms may also apply for new registration in any category provided the Pakistani firm has a foreign Joint Venture to capitalize their project experience. Such joint venture works will be considered for new registration, however, PEC will verify such works through Pakistani Embassy of respective country, besides fulfillment of all codal formalities as laid down in policy-2017.

15. **Supervisory Certificate**

In order to give experience of construction industry to fresh engineering graduates, it will be mandatory for firms of all category to employ engineer(s) holding supervisory certificate as described in **Table A** and **B**. Engineer(s) of any discipline holding Supervisory certificate will be accommodated by the firms of all categories to complete PCPs. However, engineer(s) of any discipline holding Supervisory certificate will be awarded codes of specialization like civil, mechanical, electrical and etc to firms registered with PEC in category C-6/O-6 and C-5/O-5 to gain experience of construction industry related projects/works. Supervisory certificate will be valid upto June 30, 2018. Supervisory licenses will not be renewed.

i. **Fee table for new registration in category C-6 and above**

(In Rupees)

Category	C-6	C-5	C-4	C-3	C-2	C-1	C-B	C-A
Fee	15,000	30,000	45,000	(75,000x3) 225,000	(125000x3) 375,000	(150,000x3) 450,000	(250,000x3) 750,000	(400,000x3) 12,00,000

ii. **Fee table for new registration in category O-6 and above**

(In Rupees)

Category	O-6	O-5	O-4	O-3	O-2	O-1	O-B	O-A
Fee	15,000	30,000	45,000	(75,000x3) 225,000	(125000x3) 375,000	(150,000x3) 450,000	(250,000x3) 750,000	(400,000x3) 12,00,000

Fee table for new registration (Engineer's Owned Firms)

i. **Fee table for new registration in category C-6 and above**

(In Rupees)

Category	C-6	C-5	C-4	C-3	C-2	C-1	C-B	C-A
Fee	15,000	30,000	45,000	75,000	125,000	(150,000x3) 450,000	(250,000x3) 750,000	(400,000x3) 12,00,000

ii. **Fee table for new registration in category O-6 and above**

(In Rupees)

Category	O-6	O-5	O-4	O-3	O-2	O-1	O-B	O-A
Fee	15,000	30,000	45,000	75,000	125,000	(150,000x3) 450,000	(250,000x3) 750,000	(400,000x3) 12,00,000

ii. Fee table for up-gradation (Operators) (In Rupees)

Category To→ ↓From	O-6	O-5	O-4	O-3	O-2	O-1	O-B	O-A
O-6	15,000	45,000	105,000	240,000	390,000	465,000	765,000	1,215,000
O-5	-	30,000	75,000	180,000	405,000	405,000	780,000	1,230,000
O-4	-	-	45,000	120,000	295,000	495,000	795,000	1,245,000
O-3	-	-	-	75,000	200,000	375,000	825,000	1,275,000
O-2	-	-	-	-	125,000	275,000	625,000	1,325,000
O-1	-	-	-	-	-	150,000	400,000	950,000
O-B	-	-	-	-	-	-	250,000	650,000
O-A	-	-	-	-	-	-	-	400,000

17. Registration of Foreign firms with PEC (FC-1/FO-1 and above)

- I. Foreign Firms / Companies desire registration with PEC shall have to provide copies of their brochure and completed work duly verified by Pakistani Embassy of relevant country and submission of documents as per check list attached at **Annex-“D”**.
- II. Foreign firm will be considered for registration which is fully owned by one or more foreign nationals having minimum 51% shares and registered with the Securities and Exchange Commission of Pakistan (SECP) and having minimum 70% of its engineering staff from Pakistan.
- III. Foreign firm shall have to enter into joint venture with Pakistani firm of appropriate category and submit the same to the employer before participating in bidding.
- IV. The requirements of PCPs and fee etc for foreign firms will be as per **Table C & Table D**.

18. Penalties

Besides the provisions stated in the PEC Construction & Operation of engineering works Byelaws 1987, following penalties will be imposed:-

S.#	Nature of misconduct	Penalty to be Imposed
a.	In case, a firm obtained and executed work (s): a. Without having PEC license of appropriate category b. Without having valid PEC licence. c. beyond the limit of its license. d. without employment of engineers and completion of PCPs.	A fine amounting to three times of the fee for the category applied for new registration.
b.	In case a firm submits an incorrect/fake affidavit of engineer to PEC.	The firm will be suspended and given opportunity of personal hearing to defend his status/position and as a consequence will be either de-registered for six (6) months to maximum three (3) years /issued Warning/restored the suspension as decided by Enrolment Committee.
c.	In case a firm submits fake/tampered PEC Licence to a client/PEC.	- do -

d.	In case a firm submits fake/forged/incorrect work order(s) or performance certificate / report to PEC.	In addition to above, if Enrolment Committee considers FIR may also be lodged against the owner/firm.
e.	Any other misconduct.	As decided by the Central Enrolment Committee, on case to case basis under the provisions of PEC Act and Byelaws.

Annex-A**LIST OF DOCUMENTS FOR NEW REGISTRATION OF FIRMS - (CONSTRUCTORS/OPERATORS)**

Sr. No.	Documents to be submitted along with duly filled Application form in CAPITAL letters.	Tick (✓)	
		Yes	No
1.	Readable copy of Identity Card of Owner / Shareholder(s) / Partner(s).		
2.	Original Fee payment voucher; a. On-line MCB Bank account: 0685583041005497 (Branch code 0069). b. On-line HBL Bank account: 00427901578603 (Branch code 0602). c. Foreign Currency account is in process. d. Payment through Demand Draft or Pay Order is not acceptable. e. Or any other new bank for registration fee notified from time to time.		
3.	Bank statement for last one year / Accounting record verified by Chartered Accountant/ Audited financial statement		
4(a).	Documents required in support of newly employed Engineer / Supervisory Certificate holder(s):- i) Copy of appointment letter duly signed by employer and engineer employed/agreement signed with Engineer holding Supervisory Certificate. ii) Detailed CV duly signed by Engineer(s) in original if not holding Supervisory Certificate. iii) Copy of valid PEC Renewal card of Engineer(s). iv) Personal appearance of Engineer/copy of supervisory certificate. v) NTN of Engineer(s), if applicable / not applicable for Supervisory Certificate holders.		
4(b).	In case of existing engineer, following papers will be required:- i) Copy of valid PEC Renewal Card of Engineer(s). ii) Personal appearance of Engineer/copy of supervisory certificate. iii) NTN of Engineer(s), if applicable.		
4(c).	In case of Engineer(s) is Owner/Shareholder/Partner:- i) Undertaking by Engineer/Shareholder/Partner (Appendix-A). ii) Detailed CV duly signed by Engineer(s) in original. iii) Copy of valid PEC Renewal Card of Engineer (s). iv) NTN of Engineer(s), if applicable.		
4(d).	Undertaking from Engineers if information provided found fake/ incorrect my registration may be cancelled besides taking other legal action without giving any notice.(Appendix-B)		
5.	i. Affidavit from CEO/Chairman/Managing Partner or Director as per Appendix-D.		
6.	List of running / workable Machinery and Equipment owned by the company duly signed by CEO / Shareholder / Partner and contract agreement with machinery supplier, if any.		
7.	Organizational Chart of the firm showing chain of command duly signed by CEO / shareholder / partner.		
8.	Following ownership documents are required to be attached:-		

	Sole Proprietor Affidavit of sole proprietor duly notarized	Partnership Concern Copy of partnership deed and Form C, D, H (as applicable)	Private Limited Co. Certificate of incorporation Article of Association(AOA) Memorandum of Association(MOA) Form 29 Form A	Public Limited Co. Certificate of incorporation Article of Association (AOA) Memorandum of Association (MOA) Form 29 (in case of any change) Form A			
9.	Copy of certificate of National Tax Number of the firm.						
10.	Enclosed Documents are page numbered from-----to -----						

I undertake that above mentioned information/documents provided by the undersigned are correct to the best of my knowledge and belief and nothing has been concealed.

Dated: _____

Signature _____
(CEO/Chairman/Managing Partner or Director)

Note:- Please provide additional documents in support as per miscellaneous checklist against any change, if applicable.

ANNEXURE - 'B'

UNDERTAKING FROM CEO / CHAIRMAN / MANAGING PARTNER OR DIRECTOR

(The affidavit shall be furnished on stamp paper valued Rs. 100/-, issued in the name of undersigned and duly notarized with Notary Public)

I, Mr. _____ S/o _____ adult resident of _____ do hereby solemnly affirm on oath as under:-

- That I am CEO / Chairman / Managing Partner or Director of the firm "M/s. _____".
- That the name of my firm is not struck off or black-listed from any department.
- That there is no litigation in the Court or any other department (i.e. Public / Private) against the firm
- That I on behalf of my firm shall always abide by the rules and regulations of Pakistan Engineering Council.
- That the contents of the above mentioned affidavit are true to the best of my knowledge, belief and information and nothing has been concealed by me.

DEPONENT

Signature: _____

Name _____

CNIC No: _____

Dated: _____

PERFORMANCE CERTIFICATE
(For each major work during last three years)

NAME OF FIRM: _____

PEC REG. NO. _____ NTN NO. _____

NAME OF EMPLOYER: _____

NAME OF PROJECT: _____

NAME OF CONSULTANT (IF EMPLOYED): _____

STARTING DATE: _____

CONTRACT No. _____ Date _____ Contract Value (Rs.) _____

ORIGINAL COMPLETION DATE: _____

ACTUAL COMPLETION WORK & AMOUNT _____

ORIGINAL CONTRACT VALUE: _____

VALUE OF WORK DONE UPTO FINAL BILL: _____

PERCENTAGE OF WORK DONE WITH DATE: _____

QUALITY OF WORK EXECUTED AND REMARKS BY EMPLOYER: _____

To be filled by contractor

Name of Owner/

Share holder:

Mobile No: _____

Signature: _____

Company seal/stamp

To be filled by employer

Name & designation

of employer : _____

Fax No: _____

Mobile No: _____

Date: _____

Official seal/stamp

**Annex-D****LIST OF DOCUMENTS FOR NEW/RENEWAL OF REGISTRATION OF FOREIGN FIRMS**

	Documents to be Submitted along with duly filled Application Form in CAPITAL Letters	Tick (√)	
		Yes	No
1.	Original Fee payment voucher; a. On-line MCB Bank account: 0685583041005497 (Branch code 0069) b. On-line HBL Bank account: 00427901578603 (Branch code 0602) c. Foreign Currency account is in process. d. Payment through Demand Draft or Pay Order is not acceptable.		
2.	Company's brochure and completed works duly verified by Pakistani Embassy of relevant country		
3.	Financial Statement of Company		
4.	SECP Documents (Certificate of incorporation Article of Association , Memorandum of Association For, 29 Form A) if required		
5.	Copy of Passports of Owner/Shareholders/CEO		
6.	Authority letter of authorized person in Pakistan to deal with PEC		
7.	Documents for local / foreign engineers employed with the firm For Pakistani Engineers a) Undertaking of Employment of engineer on Stamp paper b) Copy of Computerized National Identity Card / Passport No. c) Copy of PEC Registration Card (Renewed) d) Detailed duly signed Curriculum vitae e) Copy of NTN of engineer, if applicable In case of existing engineer, following papers will be required:- i. Copy of valid PEC Renewal Card of Engineer(s). ii. Copy NTN of Engineer(s), if applicable. For Foreign Engineers a) Undertaking of Employment of engineers on Stamp paper b) Passport Copy of Engineers c) Valid Temporary licenses		
8.	Physical appearance of local / foreign engineers is mandatory		
9.	Organizational Chart of the firm showing chain of command duly signed by CEO / shareholder / partner.		

Table-A**CONSTRUCTORS****Financial limits, PCPs requirements & applicable fee for Local Constructors**

Sr. #	Category	Limit of Construction Cost of Project	Minimum Requirement of Engineers	Minimum No. of REs having supervisory license to be hired	Net Worth (Rs.in million)	PCPs	Fee (Rupees)
1	C-A	No Limit	Two P.Es with 20 years of Experience each + REs	6	150	200	400,000/-
2	C-B	Up to 4000	Two P.Es with 15 years of Experience each + REs	4	100	120	250,000/-
3	C-1	Up to 2500	Two P.Es with 10 year of Experience each + REs	3	80	90	150,000/-
4	C-2	Up to 1000	One P.E + R.Es	2	50	35	125,000/-
5	C-3	Up to 500	50% R.Es	1	30	20	75,000/-
6	C-4	Up to 200	50% R.Es	1	6	15	45,000/-
7	C-5	Up to 65	RE having supervisory Certificate	1	3	5	30,000/-
8	C-6	Up to 25	RE having supervisory Certificate	1	1.5	5	15,000/-

Table-B**OPERATORS****Financial limits, PCPs requirements & applicable fees for Local Operators**

Sr. #	Category	Limit of Operational Cost of Project	Minimum Requirement of Engineers	Minimum No. of REs having supervisory license to be hired	Net Worth Rs. In million	PCPs	Fee (Rupees)
1	O-A	No Limit	Two P.Es with 20 years of Experience each + REs	5	150	150	400,000/-
2	O-B	Up to 2000	Two P.Es with 15 years of Experience each + REs	3	75	100	250,000/-
3	O-1	Up to 1000	Two P.Es with 10 year of Experience each + RE	2	30	75	150,000/-
4	O-2	Up to 500	One P.E + R.Es	1	25	35	125,000/-
5	O-3	Up to 200	50% R.Es	1	10	20	75,000/-
6	O-4	Up to 100	50% R.Es	1	3	15	45,000/-
7	O-5	Up to 30	Engineer having supervisory Certificate	1	2	5	30,000/-
8	O-6	Up to 20	Engineer having supervisory Certificate	1	1	5	15,000/-

Table-C**Financial limits, PCPs requirements & applicable fee for Foreign Constructors**

Sr. #	Constructor Category	Limit of Construction Cost of Project (Million US \$)	Net Worth		Requirement for provisional licence		PCPs (at contract signing time)	Fee (US \$)
			Paid-up Capital (Million US \$)	Financial Soundness (Million US \$)	Min. No. of REs having Supervisory Licence	PCPs		
1	FC-A	No Limit	1.5	120	6	100	200	24,000
2	FC-B	Up to 40	1	75	4	60	120	12,000
3	FC-1	Up to 25	0.8	30	3	45	90	10,000

Note:

1. Foreign constructor will employ minimum **70%** Pakistani engineers and 30% of foreign engineers of relevant discipline/field and technical staff.
2. The company must qualify one of the two columns under Net Worth, Paid up Capital or Financial Soundness.
3. Initially provisional license will be issued for participation in the bidding with 50% of required PCPs and REs OF SUPERVISORY LICENCE with. After award of work standard license will be issued with completion of PCPs.
4. Penalties will be imposed maximum three times of fees or cancellation of license, if required PCPs are not provided at the time of execution of the contract.

Table-D**Financial limits, PCPs requirements & applicable fees for Foreign Operators**

Sr. #	Operator Category	Limit of Construction Cost of Project (Million US \$)	Net worth		Requirement for Provisional licence		PCPs (at contract signing time)	Fee (US \$)
			Paid-up Capital (Million US \$)	Financial Soundness (Million US \$)	Min. No. of REs having Supervisory Licence	PCPs		
1	FO-A	No Limit	1.5	120	6	100	200	24,000
2	FO-B	Up to 40	1	75	4	60	120	12,000
3	FO-1	Up to 25	0.8	30	3	45	90	10,000

Note:

1. Foreign constructor will employ minimum **70%** Pakistani engineers and 30% of foreign engineers of relevant discipline/field and technical staff.
2. The company must qualify one of the two columns under Net Worth, Paid up Capital or and Financial Soundness.
3. Initially provisional license will be issued for participation in with 50% of required PCPs and REs OF SUPERVISORY LICENCE with. After award of work standard license will be issued with completion of PCPs.
4. Penalties will be imposed maximum / three times of fees or cancellation of license, if required PCPs are not provided at the time of execution of the contract.